

University Council

MINUTES

AUGUST 9, 2016

3 – 4:30 PM

LEIGH HALL 214

MEETING CALLED BY	Harvey Sterns, chair	
TYPE OF MEETING	Monthly Meeting	
PRESIDER	Harvey Sterns, chair	
NOTE TAKER	Kim Haverkamp	
ATTENDEES	<p>Member: Phillip Allen, Linda Barrett, Megan Bodenschatz, Michelle Byrne, Mike Cheung, Elizabeth Erickson, Tonia Ferrell, Debbie Gannon, Nick Golina, Diane Gorse, Marjorie Hartleben, Nancy Homa, Kristine Kraft, Isaac Lampner, Chand Midha, Ruth Nine-Duff, Rex Ramsier, Jeanne-Helene Roy, Shiva Sastry, Michael Spayd, Harvey Sterns, Cassie Verardi</p> <p>Absent with notice: Kristin Koskey</p> <p>Absent without notice: Nancy Marion</p> <p>Other attendees: Wayne Hill, John Messina, John McDonald</p>	
Agenda topics:		
3:00 – 3:05	CALL TO ORDER	HARVEY STERNS
DISCUSSION	<ol style="list-style-type: none"> 1. The chair called the meeting to order. He asked for additions to the agenda. The topic, Tiger Team Report, was added to unfinished business. The agenda was approved as amended by unanimous consent. 2. The chair asked for additions or corrections to the July 12 University Council (UC) minutes. There being none, the agenda was approved as distributed by unanimous consent. 	
3:05 – 3:11	EXECUTIVE COMMITTEE REPORT	HARVEY STERNS
DISCUSSION	<p>The chair reviewed the attached July 19 UC Executive Committee minutes and August 2 Leadership Roundtable minutes.</p>	
3:11 – 3:25	UNFINISHED BUSINESS	REX RAMSIER
DISCUSSION	<ol style="list-style-type: none"> 1. Tiger Team Report: The Tiger Team will be phased out soon and the work of the subcommittees will come to UC. Tiger Team subcommittees include: Enrollment, Cost Savings, New Revenue Generation, Communication and Shared Governance. The Shared Governance subcommittee will be asked to contribute substantially to our upcoming HLC report. <p>The following was discussed:</p> <ul style="list-style-type: none"> • UC is about communication, sharing, transparency and making the University better; it is not about getting accreditation reaffirmed. If we focus on these goals, accreditation will come naturally. • The BOT is taking UC seriously and recognizes that it is about making the University better. • UC needs to show that we can make shared governance work and we are 	

	<p>helping UA make decisions that help the institution.</p> <ul style="list-style-type: none"> • The committees need to meet regularly, work hard and provide evidence that point to action. <p>The following suggestions were made:</p> <ul style="list-style-type: none"> • The tuition bill should be due after scholarships are applied so the bill reflects what a student actually owes. Currently, tuition is due before scholarships are applied causing confusion and frustration to students and parents. • When the Tiger Team work is given to UC committees, have a Tiger Team member attend UC committee meetings to provide context and help with the transition. <p>2. Stark State College: Government leaders thought it would be a good idea for Stark State to have a campus in Summit County. UA leadership/deans and Stark State leadership/deans met to discuss ways to work together to attract students that the institutions cannot attract individually. Collaboration discussions are ongoing.</p> <p>Possible collaborations include:</p> <ul style="list-style-type: none"> • Utilize space on UA campus • Use of UA services • Build faculty working relationships at the department level • Dual enrollment opportunities <p>3. Marketing: UCM is working with Enrollment to determine marketing strategies to help increase enrollment. Discussions are ongoing.</p>
3:25 – 3:45	<p style="text-align: center;">TALENT DEVELOPMENT AND HUMAN RESOURCES IN-DEPTH REPORT</p> <p style="text-align: right;">LIZ ERICKSON</p>
DISCUSSION	<p>The chair of the Talent Development and Human Resources Committee reviewed the attached 2015-16 Activities Report.</p> <p>The report includes the following topics:</p> <ul style="list-style-type: none"> • Performance review process for non-faculty employees • Layoff planning • Talent development planning and programming • Benefit incentives to aid health and wellness <p>The committee is currently reviewing a proposal regarding part-time faculty salaries.</p>
3:45 – 4:25	<p style="text-align: center;">STANDING COMMITTEE REPORTS</p> <p style="text-align: right;">STANDING COMMITTEE CHAIRS</p>
DISCUSSION	<p>Budget and Finance: Shiva Sastry (ssastry@uakron.edu) asked UC members to let him know what ideas/issues they think the Budget and Finance committee should address.</p> <p>Provost Ramsier reported that the budget is expected to go to the BOT in October.</p> <p>Chair Sterns reminded the Budget and Finance Committee that the proposed budget should be discussed with UC prior to the BOT meeting.</p>

	<p>Communications: The committee is planning to elect officers at the September meeting. UCM is currently working on an advertising campaign that will kick off soon and run 4-5 months.</p> <p>Information Technology: The committee elected officers. The appointed administrator discussed important issues for IT.</p> <p>There is a need to update and refresh IT machines on campus. The refresh program was not included in the budget. We need to find a solution and develop a plan for the future. A suggestion was made to have faculty buy their own computer and have UA supply the software. Please send ideas to Linda Barrett (barrett@uakron.edu).</p> <p>It is difficult for department chairs to get labs up and running for fall semester because technology fees were not in department budgets.</p> <p>Institutional Advancement: No report.</p> <p>Physical Environment: The committee went on a tour of Zook Hall and the Law School. A suggestion was made to tour the NCERCAMP corrosion labs.</p> <p>Student Engagement and Success: The committee discussed New Roo Weekend, August 28-30, and Fall Convocation, September 9. Please encourage your colleagues to attend. Beginning fall semester, Fridays will be Blue & Gold day on campus. Please encourage your colleagues to participate.</p> <p>Recreation and Wellness: The committee is working on developing goals for 2016-17. The Provost reported that the draft rule for the smoke-free policy is being shared with the bargaining units and should go to the BOT in December. The policy is a wellness measure and we must be mindful of helping employees.</p>
4:25 – 4:30	<p style="text-align: center;">NEW BUSINESS</p> <p style="text-align: right;">HARVEY STERNS</p>
DISCUSSION	<p>A motion was made to add a report from the Provost to the University Council meeting agenda. The motion passed by unanimous consent.</p> <p>The meeting was adjourned at 4:30 p.m. by unanimous consent.</p>